

Councillor Training Strategy

This is the strategy of the Council for the training and development of Councillors.

Sources of Training

- Denbighshire County Council.
- National Training Programme for Community and Town Councils in Wales delivered by One Voice Wales via a range of 21 subject Modules.
- One Voice Wales & Society of Local Council Clerks Joint Conferences.
- Planning Aid Wales.
- Micro-training up to 15 minutes at the start of Council meetings
- The Council Clerk & RFO
- Other sources on a case by case requirement.

Objectives

- To ensure the safety and security of Council as a corporate legal entity
- To instil confidence in Members via knowledge & skills
- To provide the best service to the Bryneglwys community
- To ensure Council meetings are effective and efficient
- To enable Members to book training without prior Council approval as long as it has been agreed in this strategy

Timescales

- Councillors should aim to attend two training sessions or events each financial year

Budgets

- There is no cost for the Code of Conduct training from Denbighshire County Council.
- Each Module from One Voice Wales costs £40 (2018/19)
- The maximum Bursary of £50 has been claimed (2018/19)
- Budget provision taking into account the Bursary for 2018/19 is £350 and provides for 8 One Voice Wales events. In order for each Member to attend two sessions this year the budget will need to be overspent.
- The budget for 2019/20 will need to provide for 14 One Voice Wales events (£600)

Priorities

When	Recommended Training Session
Within 6 months of Election or Co-option for new Members	New Councillor Induction Code of Conduct
Chairman & Vice-chairman	Chairing Skills
Year 2 onwards	Understanding the Law The Council Meeting Health & Safety Introduction to Community Engagement Community Engagement Part II (Tools & Techniques) Community Emergency Planning Community Planning Equality & Diversity Information Management Use of IT, Websites & Social Media Making Effective Grant Applications Devolution of Services/Community Asset Transfer Wellbeing of Future Generations Act 2015/Sustainability
Staffing Committee Members	The Council as an Employer Managing Your Staff
Finance Committee Members	Local Government Finance Understanding Local Government Finance - Advanced

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